

PERSONAL INFORMATION

Lucia Mýtna Kureková, PhD

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✉ lucia.mytna-kurekova@savba.sk

Sex Female | Date of birth 06/12/1980 | Nationality Slovak

EXPERTISE

Labour markets, skill formation and education systems; labour migration and integration of immigrants; labour market and skills intelligence; social inclusion; economic, labour market and social policy; big data about labour markets

PROFESSIONAL AFFILIATIONS

Institute for the Study of Labour (IZA)

Global Labour Organization (GLO)

Editorial Board of Journal of Economics (Ekonomický časopis)

Member of PhD commission at the University of Economics, Bratislava

Member of Scientific Board of the Centre of Social and Psychological Sciences, SAS

WORK EXPERIENCE

12/2019 – ongoing

Senior Researcher

Slovak Academy of Sciences, Bratislava, Slovakia

Centre of Social and Psychological Sciences, Institute for Forecasting

Main activities: research and analytical work, project management, fundraising, PHD student supervision

Projects: basic and applied research in varied research areas

Main research areas: labour market and social policies; labour market inequalities and social inclusion; labour migration and migrant integration; posting of workers; skills and qualifications; big data

06/2011 – 10/2020

Senior Researcher

Slovak Governance Institute, Bratislava, Slovakia

Main activities: research and analytical work, supervision, coordination of projects/work packages, fundraising

Projects: STYLE (FP7), NEUJOBS (FP7), OSI funded projects about social inclusion and labour market policies, "Chcem pracovať, kto mi pomôže?" (Active Citizens Fund)

Main themes: labour migration, skills, qualifications, labour market policies, youth unemployment, big data, social inclusion, policy advice

06/2019 – 08/2019

Consultant

European Commission, DG EMPL (through CEPS, Brussels)

Projects: Study on mapping opportunities and challenges for micro and small enterprises in offering their employees up- or re- skilling opportunities, national expert

Main activities: interviews with firms and stakeholders, analysis, report writing

Main themes: upskilling, reskilling, small and medium enterprises, policy, good practice, low-skilled

09/2017 – 2018

Consultant

CEDEFOP, Thessaloniki (through CELSI, Bratislava)

Projects: Review of skills governance system in Slovakia, national expert

Main activities: co-writing background report, interviews with stakeholders, analysis, presentations

Main themes: labour market and skills intelligence, skills governance, skills anticipation, forecasting, methodology, policy advice, policy learning

04/2016- 10/2016

Researcher

European Centre for Social Welfare Policy and Research, Vienna, Austria

Main activities: research and analytical work, fundraising

Projects: PAWCER; MOPACT; Bridge building; Social Situation Monitor

Main themes: labour market and social policies, co-developing cooperation framework with Partner countries (bridge-building process)

1/2014 – 10/2014 **Researcher**

Infostat, Bratislava, Bratislava, Slovakia

Main activities: research and coordination of work package, methodological guidance

Project: SEEMIG

Main themes: labour migration, South-Eastern European countries, foresight, methodology

09/2014 – 12/2016 **Consultant**

OECD, Paris, France

Main activities: analytical work, interviewees, desk research

Projects: Review of Slovak VET system; Work-based learning project: Career guidance module

Main themes: VET, skills, institutions, career guidance, policy advice

2008 - 2013 **Researcher**

Central European University, Budapest, Hungary

Main activities: research and coordination of projects

Projects: ENPI, STATCEE

Main themes: labour migration, Eastern partnership countries, economic governance, Central Europe, transition economies, policy advice

12/2007 – 06/2013 **Consultant**

World Bank, Washington DC, USA

Main activities: liaison with ministries, field work, analysis, policy advice

Projects: Social Assistance System of the Slovak Republic; Roma employment patterns in the Czech Republic

Main themes: social assistance system, Roma inclusion, data, labour offices

TEACHING AND SUPERVISION

2020 - ongoing

PhD student supervision

Lucia Kováčová (2022 – ongoing), dissertation topic: Welfare systems and immigrant integration outcomes

Nikoleta Slavíková (2020 – 2024), dissertation topic: Roma labour migration: causes and consequences

2012 – 2014

Recurrent visiting professor

Central European University, Department of Public Policy, Budapest, Hungary

02-2007 - 06/2007

Visiting Faculty

Comenius University, Bratislava, Slovakia

Course: Theories of International Relations

EDUCATION AND TRAINING

2006-2011

Doctor of Philosophy (PhD)

Central European University, Budapest, Hungary

PhD in Political Science, specialization in political economy (Suma cum laude)

2005-2006

Master of Arts (MA)

Central European University, Budapest, Hungary
MA in International Relations and European Studies
2000-2005 **Magister (Mgr.)**
Matej Bel University, Banská Bystrica, Slovakia
Mgr. In International Relations and Diplomacy

PERSONAL SKILLS

Mother tongue(s) **Slovak, Czech**

| Other language(s) | UNDERSTANDING | SPEAKING | WRITING |
|-------------------|---------------|----------|---------|
| English | C2 | C2 | C2 |
| Spanish | B2 | A2 | A2 |
| German | B2 | A2 | A2 |
| Russian | B2 | A2 | A2 |

Levels: A1/2: Basic user - B1/2: Independent user - C1/2 Proficient user
Common European Framework of Reference for Languages

PUBLICATION RECORD

Peer-reviewed journal publications

- "Moving away from, moving towards and moving against others: An adaptive multi-strategy approach to defend and build resources in self-protection mode", *Journal of Vocational Behavior*, Volume 155, 104052, 2024 (with E. Russell, E., J. O'Rheilly, and others)
- "Institutional constraints to social dialogue in work integration of persons with disabilities: Slovakia and Norway compared." *Employee Relations: The International Journal*. Vol. 46 (3): pp. 532-549, 2024. (with Holubová, B., Kahancová, M., Kováčová, L., Mýtina Kureková, L., Šumichrast, A., & Torp, S.)
- "Governmentality Versus Community: The Impact of the COVID Lockdowns." *Int. Journal of Com. Wellbeing* 6, 223–240, 2023 (with C. Wallace, M. Leon *et al.*)
- "Examining labour market hierarchies in Slovakia from the perspective of intra-EU migration and return." *Journal of Ethnic and Migration Studies*, 49(16), 4140-4168, 2023. (with Z. Žilincíková).
- "The impact of immigration and integration policies on immigrant-native labour market hierarchies." *Journal of Ethnic and Migration Studies*, 49(16), 4169-4187, 2023. (with M. Kahanec and M. Guzi)
- "What explains immigrant-native labour market gaps: The role of institutions", *Migration Studies*, 9(4): 1823-1856, 2021 (with M. Kahanec and M. Guzi)
- "Determinants of Successful Labour Market Reintegration of Highly Educated Return Migrants in Slovakia". *Sociológia – Slovak Sociologic Review* 52 (6): 624- 647, 2020 (with Z. Žilincíková).
- "The automotive industry in Central Europe: A success?" *IZA World of Labour* 448, 2018.
- "How immigration grease is affected by economic, institutional and policy contexts: evidence from EU labor markets", *Kyklos*, 71 (2): 213 – 243, 2018 (with M. Kahanec and M. Guzi)
- "What is the value of foreign work experience for young return migrants?" *International Journal of Manpower*, 39(1):71-92, 2018 (with Z. Žilincíková)
- "Are student jobs flexible jobs? Using online data to study employers' preferences in Slovakia," *IZA Journal of European Labor Studies* 5 (20), 2016. (with Z. Žilincíková)
- "The surprisingly exclusive nature of medium- and low-skilled jobs: Evidence from a Slovak job portal," *Personnel Review* 45 (3), 2016. (with Miroslav Beblavý and Corina Haita)
- "Using online vacancies and web surveys to analyse the labour market: a methodological inquiry," *IZA Journal of Labor Economics*, 4(1), 1-20, 2015. (with Miroslav Beblavý, and Anna Thum-Thysen)
- "Five Characteristics of Youth Unemployment in Europe. Flexibility, Education, Migration, Family Legacies, and EU Policy," *SAGE Open* January-March 2015: 1–19. (with co-authors).
- "Employers' skill preferences across Europe: between cognitive and non-cognitive skills," *Journal of Education and Work*, 2015. *Ahead of print*. (with Miroslav Beblavý, Corina Haita, and Anna- Elisabeth Thum)
- "Into the first league: The competitive advantage of the antivirus industry in the Czech Republic and Slovakia," *Competition and Change* 18(5), 2014. (with Miroslav Beblavý)
- "Welfare Systems as Emigration Factor. The Case of Central and Eastern Europe," *Journal of Common*

- Market Studies* 51 (4), 2013: 721-739
- "Conceptualizing Low-skillness: A New Approach". *Sociologia – Slovak Sociologic Review* 45 (3), 2013: 247-266 (with Corina Haita and Miroslav Beblavý).
- "Success Against All Odds? Determinants of Sectoral Rise and Decline in Central Europe." *East European Politics and Societies* 26 (3), 2012: 643 – 664.
- "Industrial Policy Making after Transition and the Role of the State in Hungary and Slovakia." *Journal of European Public Policy* 19 (8), 2012: 1207-1228. (with Anil Duman).
- "Explaining Differences in Labour Mobility in Czech Republic and Slovakia." *South-East Europe Review: Journal for Labor and Social Affairs in Eastern Europe* 2, 2010.
- "Innovative R&D and Optimal Investment under Uncertainty in High-Tech Industries: An Implication for Emerging Economies," *Research Policy Journal* 38, 2009: 1388-1395. (with Justin Yifu Lin and Yingyi Tsai).

Book chapters and books

- „Dvakrát (sa) informuj a raz vysielaj. Analýza prístupu k informáciám o vysielaní pracovníkov a odporúčania na zmenu. Bratislava: Prognostický ústav Centra spoločenských a psychologických vied, v. v. i., Slovenská akadémia vied, edícia Výskum pre prax, pp. 166, 2024. (with L. Kováčová, L., A. Moran, and I. Studená) (in Slovak)
- „Access to Information on the Posting of Workers: Company Practices and Challenges in the Case of Slovakia." In: *Access to Information on the Posting of Workers: Construction Companies' Practices and Challenges*. Ljubljana: Založba ZRC, 2024, pp. 87-103. (with A.Moran)
- "Diverse realities of Roma labour migration from Slovakia." In Toplak, K. and Vah, M. (Eds.) *Further discussions on labour mobility in the EU*. Slovenian Migration Institute at ZRC SAZU, Ljubljana, pp.127-152, 2023 (with N.Slavíková)
- 'Closing the gaps: the positive effects of welfare inclusion on immigrants' labor market integration', in E.A Koning (ed.), *The exclusion of immigrants from welfare programs: Cross-national analysis and contemporary developments*. University of Toronto Press. Toronto. pp. 79-99, 2022 (with A. Duman and M.Kahanec)
- "Spolupráca ruže prináša. Sonda do pracovnej integrácie osôb v viacnásobným znevýhodnením v období koronakrízy." Prognostický ústav CSPV SAV, edícia Výskum pre prax. (in Slovak, with N.Holíčková and L.Kováčová)
- "What are the Employment Prospects for Young Estonian and Slovak Return Migrants?" In *Youth Labor in Transition*, edited by Jacqueline O'Reilly, Janine Leschke, Renate Ortlieb, Martin Seeleib-Kaiser and Paola Villa. New York: Oxford University Press. 2018. (with J. Masso, M. Tverdostup and Z. Žilínčíková).
- "Did post-enlargement labor mobility help the EU to adjust during the Great Recession? The case of Slovakia". in Kahanec, M. and K.F. Zimmermann (Eds). *Labor Migration, EU Enlargement, and the Great Recession*. Springer, 2016. (with Martin Kahanec) (also IZA Discussion Paper no. 8249)
- "European Union Expansion and Migration." In: *Encyclopedia of Human Migration*, Wiley-Blackwell Publishing.(2013). (with Martin Kahanec). (Also IZA Policy Paper no.36/2011)
- "Development and labor migration in Central and Eastern Europe: Comparative study of the Czech Republic and Slovakia", In Gortazar, C. et al. (eds), *European Migration and Asylum Policies: Coherence or Contradiction*, Bruylant (2012).
- Revolutions and Their Socio-economic Impact: Bulgaria and Slovakia in Comparative Perspective*. LAP Lambert Academic Publishing AG & Co KG, 72 pp. 2009. (Based on MA thesis.)
- "Foreign Direct Investment in Slovakia – Economic Security Perspective," In: *Panorama of Global Security Environment 2006–2007*, Ministry of Defense of the Slovak Republic, 2007. (with P. Kolesar).

Reports and policy documents

- "INFO-POW: Assessment of the channels of information and their use in the posting of workers. Country Report Slovakia." Centre of Social and Psychological Sciences, Institute for Forecasting, Slovak Academy of Sciences, 2023. 75 p. (with A.Moran, L. Kováčová and I.Studená)
- "The Role of Industrial Relations and Social Dialogue in Improving Adult Learning Outcomes and Equity." CELSI Research Report No. 54. Bratislava : Central European Labour Studies Institute (CELSI), 2023. 45 p. (with K.Lenaerts, I.Studená, M.Štefánik, I.Tobback, and N. Vangeel).
- "Methodological issues related to the use of online labour market data." ILO Working Paper no.68, Geneva: International Organisation of Labour (ILO), 2022. (with B.Fabo)
- "Bridging the gap between legislation and practice in the posting of workers: Slovakia country report", POW-BRIDGE project report, CSPS SAS, Bratislava, 2021(with L. Kováčová and I. Studená)
- "Emigrácia a návratová migrácia na Slovensko: je pohár plný alebo poloprázdny?" (Emigration and return migration to Slovakia: is the cup half-full or half-empty?), Inštitút pre kresťansko-demokratickú politiku, Praha, 2018 (in Slovak).
- "Career Guidance and Employer Engagement: A Review of the Evidence," Paris, OECD Publishing, 2018. (with P. Musset)

- "A Skills Beyond School Review of the Slovak Republic." Paris, OECD Publishing, 2016. (with M. Fazekas)
- "Developing scenarios of migratory and labour market processes in South-Eastern Europe: foresight findings", SEEMIG Working Paper no.5, Hungarian Demographic Research Institute, Budapest, 2014.
- "SEEMIG National Foresight Report in Slovakia". Bratislava: INFOSTAT, 2014.
- "Review of Profiling Systems, Categorization of Jobseekers and Calculation of Unit Service Costs in Employment Services-Implications and Applications for Slovakia." CELSI Research Report 8, 2014.
- "Implementation of activation works in Slovakia. Evaluation and Recommendations for Policy Change. Final Report." Bratislava. Slovak Governance Institute. 2013. (with Andrej Salner and Michaela Farenzenova)
- "Labour Migration from EaP Countries to the EU - Assessment of Costs and Benefits and Proposals for Better Labour Market Matching". EuropeAid/130215/C/SER/Multi Project Report, 2013 (with Martin Kahanec, Klaus F. Zimmermann, Contanza Biavaschi).
- "Migration from the Eastern Partnership Countries to the European Union - Options for a Better Future. EuropeAid/130215/C/SER/Multi Final Report, 2013 (with Luca Barbone, Martin Kahanec, Klaus F. Zimmermann).
- "Activating benefit in material need recipients in the Slovak Republic". CELSI Research Report no.3, May 2013 (with Nicola Duell).
- "E-zručnosti pre zamestnateľnosť žien. Záverečná správa z implementácie výskumného a terénneho projektu." Bratislava: Slovak Governance Institute, 2012. (in Slovak, with Mária Bulková and Monika Borovanová).
- "Assessment Report of the National Scholarship Program of the Slovak Republic on Increasing Academic Mobility". Prepared for the Slovak Academic and Information Agency (SAIA). November 2010. (In Slovak).
- "Report on the State of Business Environment in Slovakia 2010; Sections: Human capital: Employment and Labor Force; Human capital: Education System". (In Slovak: Správa o stave podnikateľského prostredia 2010: Časť: Ľudský kapitál: Zamestnanosť a pracovná sila; Ľudský kapitál: Školstvo.) Business Alliance of Slovakia and Trend Analyses. August 2010.
- "Varieties of Capitalism and Economic Governance in Central Europe". New Modes of Governance/STACEE, EC Framework 6 Report. August 2008. (with Bob Hancké).
- "The Automotive Industry in Slovakia: Recent Developments and Impact on Growth," Commission for Growth and Development. World Bank, 2008. (with Malgorzata Jakubiak, Peter Kolesár and Ivailo Izvorski).

ACADEMIC REVIEWING

West European Politics, Sociological Quarterly, Transfer, National Institute Economic Review, Oxford Development Studies, Journal of Immigrant & Refugee Studies, Economic Journal/Ekonomický časopis, Journal of Common Market Studies, Journal of Ethnic and Migration Studies, Nordic Journal of Migration Studies, European Economic Review, International Journal of Manpower, Journal of International Relations and Development, International Review of Economics, European Societies, CEEMR, International Migration Review

CONFERENCES, WORKSHOPS AND INVITED LECTURES (SELECTED)

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| 03/2025 | CELSI Frontiers Seminar, invited lecture |
| 02/2025 | In search of a political economy research agenda on labour migration and socioeconomic institutions in contemporary Europe, University of Copenhagen, invited participation |
| 09/2024 | 42 nd International Working Party on Labour Market Segmentation Conference, Copenhagen Business School |
| 09/2024 | Slovak Economic Association Conference, Bratislava |
| 05/2024 | Exploring the New Intersections of Capitalism, Development, and Democracy through the Scholarship of Bela Greskovits, CEU Vienna, invited guest |
| 04/2024 | Research in Social and Psychological Sciences (ReSPS), Smolenice, scientific committee |
| 09/2023 | Slovak Economic Association Conference, Banská Bystrica |
| 07/2023 | IMISCOE Conference, Warsaw (attended online) |
| 05/2023 | Profeedback Conference (COST), Bratislava |
| 11/2022 | MIER, Conference of Institute of Economics, Slovak Academy of Sciences, invited participation |
| 06/2022 | Conference of Europeanist, Lisbon, Portugal (attended online) |
| 09/2021 | Slovak Economic Association Conference, Nitra (attended online) |
| 06/2021 | Conference of Europeanist, Reykjavik, Island (attended online) |
| 05/2020 | Labour Migration in the EU: Consequences for the European Economies and Convergence of Labour Markets and Social Cohesion, Organized by IZA for German Ministry of Labor and Social Affairs (BMAS), Online meeting |
| 05/2020 | COSME Expert Workshop "Towards a common vision on addressing SMEs skills needs in the automotive sector", Final validation workshop, Online meeting |
| 12/2019 | COSME Expert Workshop "Blueprint for Sectoral Cooperation on Skills: Towards a common vision on addressing SMEs skills needs in the automotive sector", Brussels, Belgium |
| 05/2019 | LEAF Campaign: Come back! (Vratsa.sk), Bratislava, Slovakia |
| 04/2019 | Governance of EU Skills Anticipation and Matching Systems: In-depth Country Review in Slovakia, Bratislava |
| 11/2018 | Slovak Association of Bank Institutions, Does Slovakia Need Immigrants? Bratislava, Slovakia |

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| 09/2018 | Slovak Economic Association Conference, Bratislava, Slovakia |
| 09/2018 | Invited lecture, DialogForum, Danube University Krems, Austria |
| 12/2016 | Invited lecture at the University of Economics in Slovakia |
| 12/2016 | EUBA-Trexima Conference, Bratislava, Slovakia |
| 07/2016 | IMISCOE conference, Prague, Czech Republic |
| 05/2016 | Slovak Economic Association Conference, Bratislava, Slovakia |
| 09/2015 | Slovak Economic Association Conference, Kosice, Slovakia |
| 07/2015 | ProCESI lecture, Slovak Academy of Sciences, Bratislava, invited lecture |
| 09/2014 | DEMIG Conference, University of Oxford |
| 09/2014 | ECPR General Conference, University of Glasgow |
| 04/2014 | NEUJOBS 2 nd validation conference, IZA, Bonn |
| 03/2014 | Conference of Europeanist, Washington DC |
| 11/2013 | Concept and practice of activation in social inclusion of Roma, Bratislava, UNDP and Institute for Work and Family, invited lecture |
| 11/2013 | INGRID Winter School: 'New skills and occupations in Europe: Challenges and possibilities', CEPS, Brussels, invited lecture |
| 10/2013 | ICMPD: Prague Process Targeted Initiative Contact Points' Meeting, invited lecture |
| 10/2013 | CEDEFOP: Methodological Debate: Online Data and Skills Analysis, invited lecture |
| 2013-02/2014 | Bertelsmann Stiftung Advisory Committee member: Harnessing European Labor Mobility, invited member of Advisory Committee |
| 06/2013 | 1 st International Conference in Public Policy, Grenoble, France |
| 05/2013 | International Migration Institute, Oxford University, invited lecture |
| 04/2013 | BASEES Conference, University of Cambridge |
| 10/2012 | 5th IZA/CEUR Workshop on EU Enlargement and the Labor Markets: Migration, Crisis and Adjustment in an Enlarged E(M)U II |
| 09/2012 | UACES, Passau, Germany |
| 06/2012 | Bratislava Economic Meeting, Slovakia |
| 03/2012 | Conference of Europeanist, Boston, USA |
| 09/2011 | European Science Foundation Strategic Workshop, International Migration Institute, Oxford University: New approaches for researching the determinants of migration processes |
| 06/2011 | St. Hilda's College, University of Oxford: DEMIG Seminar |
| 04/2011 | UCL, London: Norface Migration Conference |
| 09/2010 | Comillas Pontifical University, Madrid: Scribani International Conference 2010 |
| 03/ 2010 | University of Warwick, UK: Industrial Relations Research Unit Seminar |
| 06/2008 | Harvard University, Boston: Society for Comparative Research Graduate Retreat |
| 07/2008 | LSE, London: Managing Migration: The Neglected Face of Globalisation |

SCHOLARSHIPS AND AWARDS

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| 2012 | Nominated for the ECPR Blondel Best Dissertation Prize |
| 2011 | Central European University: Best dissertation award, 2 nd place |
| 2010 | Best summer school participant essay: CARIM Summer School in Migration and Development, RSCAS, EUI |
| 2006 - 2009 | Full scholarship from CEU for doctoral studies |
| 2005 - 2006 | Partial scholarship from CEU for MA studies |
| 2005 | Rector's prize to the best student graduating from Matej Bel University, Slovakia |
| 2004 | SAIA intergovernmental scholarship for semester exchange at Charles University Prague, Czech Republic |

GRANTS AND PROJECT AQUISITIONS

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| 2023 | Horizon Europe: PACES: Making migration and migration policy decisions amidst societal transformations, CSPS SAV grant: € 110,000 |
| 2022 | EaSI grant: INFO-POW: Assessment of the channels of information and their use in the posting of workers, CSPS SAV grant: €56,500 |
| 2021-2024 | VEGA grant: Causes and consequences of labor market inequalities in the context of Corona pandemic, budget received in 2021: €12 617, in 2022: €11 900, in 2023: €11 300 |
| 2021 | EaSI grant: ISKILL: Industrial relations and social dialogue to kick-in inclusive adult learning, CSPS SAV grant: €39,283 |
| 2020 | EaSI grant: POW-BRIDGE: Bridging the gap between legislation and practice in the posting of workers, CSPS SAV grant: €34,500 |
| 2019 | Active Citizens Fund Slovakia, EEA Grant: Chceme pracovať, kto mi pomôže? SGI: €28,340, total €80,000 (with L. Kováčová) |

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| 2016 | EaSI-Progress grant: Posting of workers: enhancing cooperation and access to information, €168,000 (with A. Scoppetta) |
| 2016 | OSI-RIO 'Othering' grant: Increasing Roma employment through social economy, €85,000 (with SGI colleagues) |
| 2014 | OSI grant: Messaging matters: effective communication of social inclusion measures, \$59,999 (with SGI colleagues) |
| 2013 | EU grant: STYLE FP7 consortium, SGI budget: €183,000 |
| 2012 | OSI Grant: Evaluation of activation works, budget: €17,000 (with A.Salner) |
| 2012 | OSI Think Tank Fund grant for intern: \$7,000 (with C.Kostal and A.Salner) |
| 2011 | Government Office, co-financing for E-skills project: €3,978 (with M.Bulkova and C.Kostal) |
| 2010 | CEU Doctoral Research Support Grant: €4,000 |
| 2008-2009 | Funding for Political Economy Research Group: annually €4,680 |
| 2006 - 2011 | Multiple scholarships and travel grants to participate at conferences, workshops and summer schools |