

Professor Marja Makarow, Chief Executive

HR/32

18 March 2008

## **ESF short-term Secondment Scheme**

*To the Heads of ESF Member Organisations, EMRC Standing Committee members, LESC Standing Committee members and Humanities Standing Committee members*

This is to inform you that the ESF has decided to pursue its very successful initiative, set up last year, in creating new positions for short-term project oriented secondments from its Member Organisations.

As you know, the ESF has always favoured the recruitment of its scientific staff on a secondment basis from its Member Organisations, normally for periods of three to five years. With this new scheme, ESF wished to further develop those exchanges by offering this year again short-term secondment positions for periods of 4 to 6 months.

Indeed, this new scheme has allowed both the ESF and our Member Organisations to gain additional competences. The Social Sciences, Medical Sciences and Chief Executive Units benefited last year from the experience of four highly skilled scientists and our Member Organisations will certainly also benefit from their experience of working in a European environment through these secondments.

We attach five new proposals for secondments from:

- the Chief Executive's Unit;
- the Communications Unit;
- the Medical Sciences Unit (EMRC);
- the Life, Earth and Environmental Sciences Unit (LESC);
- the Humanities Unit (SCH).

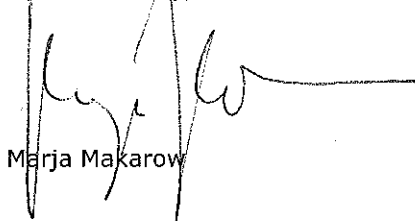
These proposals include the mission that is put forward, the qualifications required for a successful candidate, the period and length of the secondment as well as a brief description of the project and the rules of the scheme. At the end of the secondment there will be an evaluation of the outputs and experiences involving the Home Organisations.

I would ask you to kindly bring these new announcements to the attention of suitable candidates in your organisation for these challenging positions and to kindly forward them to your Human Resources Department.

Interested candidates should send a letter of application, including an up-to-date *Curriculum Vitae*, to Ms Nathalie Biessy ([nbiessy@esf.org](mailto:nbiessy@esf.org)).

Dates for application and for interviews are indicated in the secondment offers.

Yours sincerely,



Marja Makarow

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