

Professor Marja Makarow, Chief Executive

HR/24

29 February 2008

## **ESF short-term Secondment Scheme**

*To the Heads of ESF Members Organisations and Social Sciences Standing Committee members*

Dear Sir, Madam,

This is to inform you that the ESF has decided to pursue its very successful initiative, set up last year, in creating new positions for short-term project-oriented secondments from its Member Organisations.

As you know, the ESF has always favoured the recruitment of its scientific staff on a secondment basis from its Member Organisations, normally for periods of three to five years. With this new scheme, ESF wished to further develop those exchanges by offering this year again short-term secondment positions for periods of 4 to 6 months.

Indeed, this new scheme has allowed both the ESF and our Member Organisations to gain additional competences. The Social Sciences, Medical Sciences and CEO units benefited last year from the experience of four highly skilled scientists and our Member Organisations will certainly also benefit from their experience of working in a European environment through these secondments.

We attach a new proposal for secondment from the Social Sciences Unit. This proposal includes the mission proposed, the qualifications required for a successful candidate, the period and length of the secondment as well as a brief description of the project and the rules of the scheme. At the end of the secondment there will be an evaluation of the outputs and experiences involving the Home Organisations.

I would ask you to kindly bring this new announcement to the attention of suitable candidates in your organisation for this challenging position approved by our Directorate, and to kindly forward it to your Human Resources Department.

Interested candidates should send a letter of application by 20 March 2008, including an up-to-date *Curriculum Vitae*, to Ms Nathalie Blessy ([nblessy@esf.org](mailto:nblessy@esf.org)). Dates for application and for interviews are indicated in both secondment offers.

Yours sincerely,



Marja Makarow